



ANTI-BRIBERY AND CORRUPTION POLICY

Policy Objective

To achieve and maintain business operations which are free from bribes and other corrupt practices.

Policy Statements

We are committed to achieving and maintaining business operations which are free from bribes and other corrupt practices. To achieve this commitment, we operate a policy of zero tolerance to bribery and corruption. NNPC Limited strongly prohibits any form of facilitation payment, bribery, and corruption at any level and by any of its employees, business partners, contractors and suppliers.

NNPC Limited will not pay, promise, receive or request any form of bribe either directly or indirectly through its intermediaries and/or representatives. Also, NNPC Limited complies with all applicable national and international laws and regulations with respect to improper payments to government officials.

• Anti- Bribery

NNPC Limited's employees/representatives do not offer or accept bribes. The direct or indirect offer, payment, soliciting or acceptance of bribes in any form (including favours) by our employees, is unacceptable. NNPC Limited also promotes its policy on bribery and corruption amongst its business partners, contractors, and suppliers.

• Facilitation Payment

NNPC Limited prohibits facilitation payment and employees are not allowed to make facilitation payments or "Kickbacks" of any form. We also seek to ensure that our agents, contractors and suppliers do not make facilitation payments on our behalf.

• Dealing with Business Partner

NNPC Limited unequivocally prohibits business partners and/or any representatives of NNPC Limited from making, promising or receiving any corrupt payments on behalf of NNPC Limited.

• Dealing with Government Officials

NNPC Limited is committed to ensuring that employees maintain high ethical standards in relating with government officials. The Company is obligated to carry out transactions with government officials / offices in transparent manner and in line with NNPC Limited's ethical principles.

Application of the Anti-bribery and Corruption Policy

NNPC Limited requires compliance with its policy on bribery, corruption and facilitation payments from employees, business partners, agents, representatives, contractors, and suppliers.

Engr. Bashir Bayo Ojulari

Group Chief Executive Officer

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